

Greater Cleveland Regional Transit Authority



# Proposed Revisions to the Administration and Human Resources Parts of the Codified Rules and Regulations

Committee of the Whole Presentation

October 12, 2021



# Background

- Codified in 1989 (Resolution 1989-176)
- Review and update to bring policies in line with current operations
- Subject to review and revision every 3 years

# Background

- Chapter 288 – Administration & External Affairs
- Chapter 291 – Office of Marketing and Communications
- Chapter 295 – Office of External Affairs
- Section 284.01 – Composition – Legal Affairs Division
- Section 620.04 – Diversity & Inclusion

# Administration & External Affairs

- Create Division of Administration & External Affairs
- Remove Office of Marketing & Communications
- Remove Office of External Affairs
- Move Office of OEO and ADA from Legal Affairs to Administration & External Affairs

# Diversity, Equity & Inclusion

- Strong existing diversity & inclusion policy
- Add language to make idea of equity explicit
- Add introductory language acknowledging public transportation as an anchor for equal opportunity and social and economic equity

# Recommendation

Staff requests that the Committee of the Whole recommend these provisions to the Board of Trustees for approval.

# Questions?

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