



Proposed Revisions to the Office of Equal Opportunity Policies Contained in the Codified Rules and Regulations

Committee of the Whole

April 12, 2022



Background

- Codified in 1989 (Resolution 1989-176)
- Review and update to bring policies in line with current operations
- Subject to review and revision every 3 years

Adoption of Affirmative Action Plan

- Amend Section 620.01
- FTA requires written plan every four years
- Presented to Board for adoption prior to submission to FTA
- Progress towards goals reported quarterly to Board

Equal Employment Opportunity

- Amend Section 642.01 Equal Opportunity/Affirmative Action
- Amend Section 642.02 Non-harassment & Retaliation
- Amend Section 642.03 Sexual Harassment
- Amend Section 642.04 Americans With Disabilities Act
- Repeal Chapter 636 Sexual Harassment

Recommendation

Staff requests that the Committee of the Whole recommend these provisions to the Board of Trustees for approval.

Questions

