

Minutes

RTA Committee of the Whole Meeting

11:01 a.m., Tuesday, September 13, 2022

Committee Members: Lucas (Chair), Moss (Vice-Chair), Biasiotta, Koomar, McCall, Pellot, Weiss, Welch

Not present: Joyce

Staff: Becker, Benford, Biggar, Birdsong, Burney, Catalusci, Caver, Dangelo, Davidson, Dietrich, Dimmick, Feke, Fields, Fleig, Garofoli, Gautam, Kirkland, Manning, Miller, Mothes, Piggery, Schipper, Sutula, Tarka, Temming, Togher, Walker-Minor

Public: Clerebiej, Gibbons, Hewitt, Loh, McDonnell, Moss, Ortiz

The meeting was called to order at 11:01 a.m. Eight (8) committee members were present.

Code Book Updates

Dawn Tarka, Associate Counsel made the presentation. Today's update will cover provisions in the Human Resources section of the Code Book. The Code Book was codified in 1989 (Resolution 1989-176). They are reviewing and updating provisions to bring policies in line with current operations. They are subject to review and revision every three years.

Relocation Assistance:

- Code Book Section 642.09 and Personnel Policy 300.05 are identical
- Recommend removing details about reimbursement amounts and IRS regulations from Code Book Section 642.09
- Recommend edits to Personnel Policy 300.05

Personnel Policies:

- Recommend removing from the Code Book the following sections that duplicate Personnel Policies:
 - Housing Allowance (Section 628.05)
 - Employment at Will (Section 642.05)
 - Employee Selection (Section 642.06)
 - Employment of Relatives (Section 642.07)
 - Employment Eligibility Verification (Section 642.08)

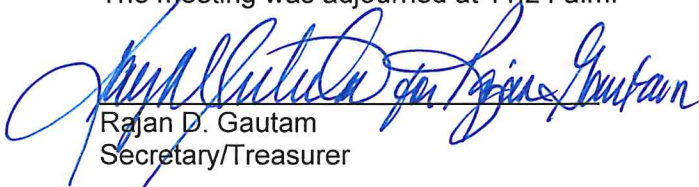
Staff requests that the Committee of the Whole recommend these provisions to the Board of Trustees for approval. It was moved by Ms. McCall, seconded by Mayor Weiss and approved to move to the full Board.

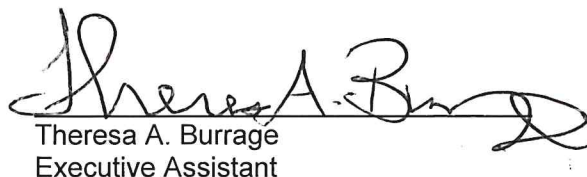
Executive Session Requested

This agenda item was added to the agenda today and was not sent out in the original meeting package posted online. President Lucas asked for motion to enter executive session to confer with RTA's attorney for the public body concerning disputes involving the public body for the subject of pending court action. It was moved by Ms. McCall, seconded by Mayor Biasiotta. There were eight (8) ayes and none opposed.

It was moved by Mayor Koomar, seconded by Ms. McCall to come out of executive session. There were eight (8) ayes and none opposed.

The meeting was adjourned at 11:24 a.m.


Rajan D. Gautam
Secretary/Treasurer


Theresa A. Burrage
Executive Assistant