



Proposed Revisions to the Human Resources Part of the Codified Rules and Regulations

Committee of the Whole
September 13, 2022

Background

- Codified in 1989 (Resolution 1989-176)
- Review and update to bring policies in line with current operations
- Subject to review and revision every 3 years

Relocation Assistance

- Code Book Section 642.09 and Personnel Policy 300.05 are identical
- Recommend removing details about reimbursement amounts and IRS regulations from Code Book Section 642.09
- Recommend edits to Personnel Policy 300.05

Personnel Policies

- Recommend removing from the Code Book the following sections that duplicate Personnel Policies :
 - Housing Allowance (Section 628.05)
 - Employment at Will (Section 642.05)
 - Employee Selection (Section 642.06)
 - Employment of Relatives (Section 642.07)
 - Employment Eligibility Verification (Section 642.08)

Recommendation

Staff requests that the Committee of the Whole recommend these provisions to the Board of Trustees for approval.

Questions

