

Memorandum of Understanding

Between the

Amalgamated Transit Union, Local 268

&

The Greater Cleveland Regional Transit Authority

Power & Way Vacation Pick Procedures

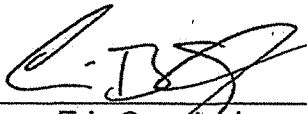
The Greater Cleveland Regional Transit Authority ("GCRTA") and the Amalgamated Transit Union ("ATU"), having met and conferred, agree to the Power & Way vacation pick procedures as described below. This vacation pick procedure supercedes the Memorandum of Understanding ("MOU") signed by the ATU and GCRTA on June 21, 2005, agreeing to perform vacation picks by department seniority. All other contractual vacation procedures will remain as stated in the contract.

- The ATU has requested and the GCRTA has agreed to conduct Power & Way employee vacation picks using system seniority.
- Employee's available vacation time will be listed next to the employee's name for the current year.
- Management will determine the available pick periods maximum number of employees allowed off on vacation for any given day.
- ~~Employees may not pick single day vacations on a contractually identified holiday.~~
- Both vacation weeks and days will be picked at the same time.
- Employees vacation days will be required to change if the vacation days fall on a scheduled off day due to shift pick changes. The maximum number of employees allowed to take a vacation day will not be exceeded.
- Power and Way Seniority will not be a consideration when an employee needs to make a change in his/her vacation pick. Any changes will be based on availability on a first come first serve basis.

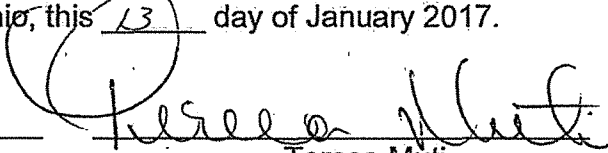
- This MOU replaces the Power and Way Vacation Pick MOU that was signed and implemented by the parties in 2005.

This revised vacation pick will go into effect for the vacation pick that goes into effect in 2018. Pick to be completed within 24 hours from start of the pick.

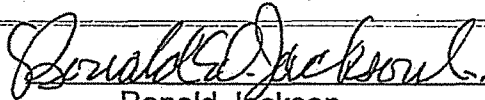
The GCRTA and the ATU acknowledge that they have had ample opportunity to meet and confer over all issues surrounding the Power and Way vacation pick. This agreement represents a complete and final understanding between the GCRTA and the ATU regarding the Power and Way vacation pick. Executed in Cleveland, Cuyahoga County, Ohio, this 13 day of January 2017.



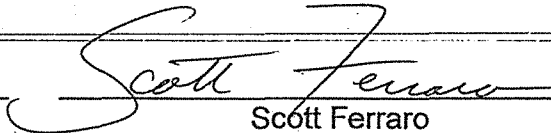
Eric Cunningham
ATU Local 268 Board Member



Teresa Muti
Manager of Power and Way



Ronald Jackson
ATU Local 268 President



Scott Ferraro
Labor & Employee Relations Director

C: M. York, E. Cunningham, B. Hampton, S. Ferraro, R. Jackson (Local 268), T. Muti

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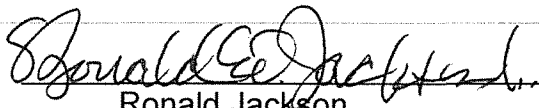
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