

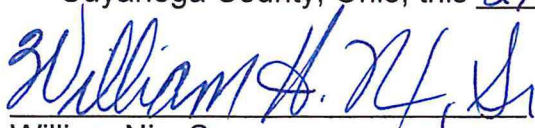
Memorandum of Understanding
between the
Amalgamated Transit Union, Local 268
&
The Greater Cleveland Regional Transit Authority

Station Attendant Procedures

The Greater Cleveland Regional Transit Authority (GCRTA) and the Amalgamated Transit Union (ATU), having met and conferred, agree to the Station Attendant procedures as described below. All other contractual provisions will remain as stated in the contract.

- Any fulltime Operator who has completed their initial probationary period and is permanently disqualified based on DOT medical requirements will be eligible to be placed in a vacant Station Attendant position through the alternative placement process.
- Eligible Operators may be placed in a vacant Station Attendant position at any time prior to their administrative separation or through the contractual long-term absence reinstatement period.
- Operators that are disqualified based on DOT medical requirements for a minimum of one (1) year would be eligible to be placed temporarily in a vacant Station Attendant position. The Operator will be paid at the Station Attendant pay rate. If the Operator receives DOT medical clearance upon completion of the one (1) year disqualification period, the employee will be returned to their Operator classification with their district seniority.
- If the Operator is medically qualified to return to their Operator classification, the Operator will be required to return to their position at their previous district.

The GCRTA and the ATU acknowledge that they have had ample opportunity to meet and confer over all issues surrounding Station Attendant procedures. This agreement represents a complete and final understanding between the GCRTA and the ATU regarding Station Attendant procedures. Executed in Cleveland, Cuyahoga County, Ohio, this 27th day of April 2022.



William Nix, Sr.
President/Business Agent
ATU Local 268



Scott Ferraro, SHRM-SCP/SPHR
Sr. Director, Labor & Employee
Relations & Compliance