

Memorandum of Understanding  
Between the  
Amalgamated Transit Union  
&  
The Greater Cleveland Regional Transit Authority

**Subcontracting Trolley Bus Services To Other Agencies**

Effective upon execution, this memorandum of understanding will confirm the agreement of the Parties to subcontract trolley buses and operators to other agencies. The Greater Cleveland Regional Transit Authority and the Amalgamated Transit Union, having met and conferred over all bargaining matters, agree to subcontract trolley buses and operators to other agencies. Except as outlined in this agreement, no other terms and conditions shall be effected in the Collective Bargaining Agreement between the GCRTA and the ATU effective August 1, 2006 through July 31, 2009.

1. Certified Trolley Ambassadors at the Harvard District will have the opportunity to provide the sub-contracted trolley bus service with other agencies. Management will first offer the subcontracted work to those operators that are currently working as Ambassadors. If management is unable to cover the work with Ambassadors it will then offer the work to the operators that are on the extra board and certified as Ambassadors. If management is unable to cover the work with extra board operators certified as Ambassadors, they will offer the work to any other certified Ambassadors and finally, if necessary, to the other extra board operators.
2. Trolley Ambassadors will receive overtime pay, if applicable, for this work in accordance with the contract. The GCRTA will not combine regular work and sub-contracted work for determining spread penalty pay. Operators will receive spread penalty pay if the subcontracted work exceeds the contractual spread provision.
3. The parties agree that the subcontracting of the trolley buses and operators does not apply to the charter provision of the contract.
4. This agreement has no other impact on regular Trolley Service for the GCRTA.

The GCRTA and the ATU acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting the terms and conditions of sub-contracting trolley busses and operators to other agencies. This agreement represents a complete and final understanding between the GCRTA and the ATU on all bargaining issues regarding the sub-contracting trolley busses and operators to other agencies.

Executed in Cleveland, Cuyahoga County, Ohio, this 4<sup>TH</sup> day of October 2006.

For the Amalgamated Transit Union

For the Greater Cleveland  
Regional Transit Authority

